



Environmental Policy

At Onyx Specialty Papers, Inc., we are committed to conducting our business in full compliance with all laws, regulations and operating permits designed to protect the environment. We will operate in a manner that protects not only the quality of our environment but also the health and safety of our associates and the public.

Beyond compliance, we will strive to reduce the environmental impact of our manufacturing operations by establishing annual performance improvement goals, which will be tracked and reviewed periodically throughout the year. We will engage our associates in pollution prevention efforts, natural resource conservation initiatives, and reducing the risk of unintended releases to the environment. We will work with local, state and federal authorities to develop effective environmental solutions that meet tests of practicality and feasibility.

Two handwritten signatures are displayed side-by-side. The signature on the left is "Pat Begrowicz" and the signature on the right is "C. Mathews". Both are written in black ink on a light-colored background.

Patricia Begrowicz

President

Christopher Mathews

Executive Vice President